



General Conference

XXVIII Session
3 November 2023
Agenda Item 13

CG/Res.11/2023
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Resolution

Strengthening of the Secretariat

The General Conference,

Considering that the Treaty for the Prohibition of Nuclear Weapons in Latin America and the Caribbean (Treaty of Tlatelolco) by its Article 7 establishes the “Agency for the Prohibition of Nuclear Weapons in Latin America and the Caribbean” in order to ensure compliance with its obligations;

Bearing in mind that the Secretariat is one of the principal organs of the Agency, in accordance with Article 8 of the Treaty of Tlatelolco;

Considering further that the Secretariat consists of a Secretary-General, the chief administrative officer of the Agency, and of such staff as the Agency may require, and such is appointed by the Secretary-General, in accordance with the rules laid down by the General Conference, as indicated in Article 11 of the same Treaty;

Bearing in mind that the Secretariat’s primary function is to support the work of the intergovernmental bodies and to be responsible for the functioning of the Agency, in addition to contributing to disarmament and non-proliferation education;

Bearing in mind the aspiration to maintain gender parity in the composition of the professional staff of the Secretariat;

Taking into account document Doc. CG/E/666 “*Standards Governing the Operations of the Secretariat*”;

Taking note of the Report of the Secretary-General contained in document CG/18/2023;

Resolves:

1. **To take note** that the professional staff that currently composes the Secretariat is fitted of personnel, to date, with gender parity and specialized profiles in line with the matters dealt with in the Treaty of Tlatelolco.
2. **To recall** that it is an essential part of the Secretariat's functions to support the functioning of the Agency's intergovernmental bodies, including through the preparation and early circulation of documentation, seeking an organization of workload aimed at this purpose.
3. **To welcome** the continued professionalization of the staff, as well as their participation in outreach and academic activities for the benefit of disarmament education and for the dissemination and promotion of the values of the Treaty of Tlatelolco, when it is not to the detriment of the functions referred to in the previous paragraph.
4. **To recommend** to the Secretary-General to maintain the level currently established, recognizing the increasing academic training and professional experience of the Secretariat staff, as well as of the participants in the Internship Program and reaffirming the importance of implementing gender criteria in their selection.